



Your challenge to develop and keep Competent Mechanics

The OEM contribution



Christian Delmas
H/O Worldwide Maintenance Training

AIRBUS

Operators & MROs' Needs



**Safe and Efficient
Maintenance Operations**

Competent Mechanics

Efficient Training
AIRBUS

Training for Basic Competencies

Initial / Basic Training



Competence
&
Confidence



*Follow the
Procedure !*

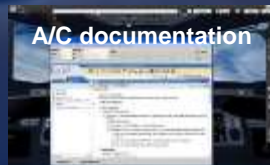
ACT* for Academy



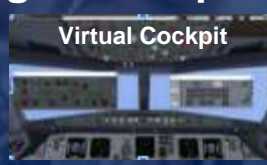
Modern Aircraft Technology



Attractive Teaching Techniques



A/C documentation



Virtual Cockpit

Basic Training Material

AIRBUS

Maintenance
Basic
Training



School Set Up / Assistance



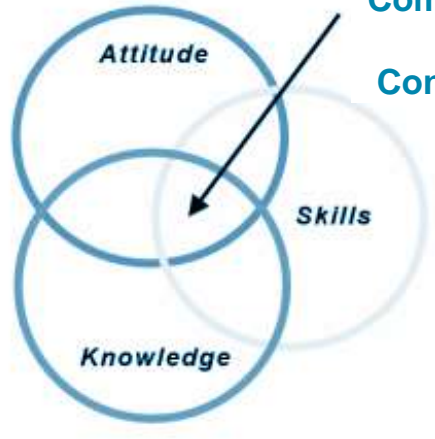
(*) Airbus Competence Training

AIRBUS

Training for Enhanced Competencies

A/C Type Related
Training

Competence
&
Confidence



ACT* Suite Concept

- Learning by Doing
- Bring the Aircraft into the Classroom

Structure



(*) Airbus Competence Training

AIRBUS

The value for training at the right standard



Training: A must!
A cost or an investment?

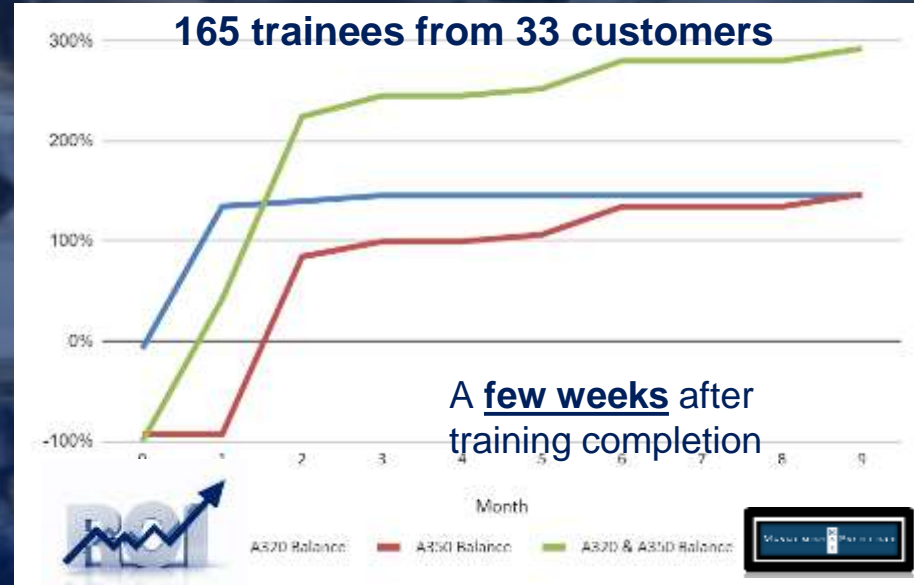
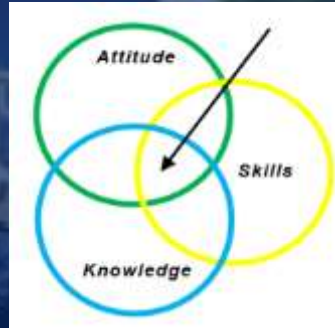
or

**Training Certificate
only**

**Training Certificate
+
Competencies**



+



Very quick Return on Investment

AIRBUS

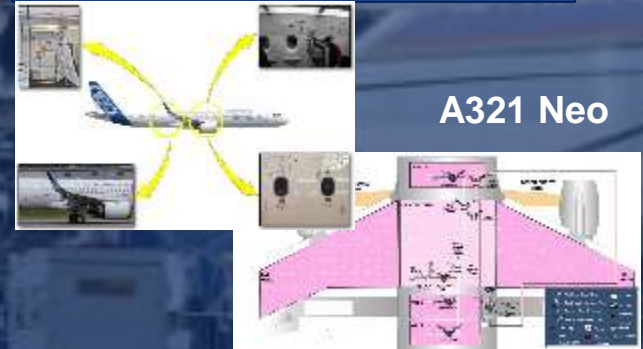
Continuation Training

Continuation Training

Refresher Training



Updating Training



A321 Neo

EWIS/HF/FTS



In Service Experience



AIRBUS

Competence
&
Confidence



Secure and develop Competencies in the long term



- Aircraft Design evolution



- New Technologies - Opportunities to improve and adapt



ERU VR



Distance Learning



Big Data

- International Standards and Regulations (e.g CBTA)



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Different Training Requirements according to NAAs

Organization



Training Syllabus

Module	Topic	Duration	Prerequisites	Assessment	Remarks
1	Introduction to the subject	10 min			
2	Basic concepts of the subject	10 min			
3	Advanced concepts of the subject	10 min			
4	Practical application of the subject	10 min			
5	Summary and conclusion	10 min			

Inst. Qualification



Documentation



Examination / Assessments



DREAM

Same Maintenance Training Requirements Worldwide



AIRBUS

Competence & Confidence - Cradle to Grave

Initial / Basic Training

A/C Type & Related
Training

Continuation Training



A few years



A few weeks



A full career



Training

Experience

Competent Mechanics

Competence

Confidence

Performance

Efficient Training

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Conclusion

Initial / Basic Training

A/C Type & Related
Training

Continuation Training

Efficient Training
Solutions
End to End

Our
Performance

Our Reputation

Safe and Efficient
Maintenance Operations

Your Mechanics

Your
Performance

Your Reputation

Efficient Training

Your Challenge is Our Challenge

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