Process and Technology to aid in the Implementation of EBT in the European Context

Speaker_

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CAE is a high technology company with a mission and vision focused on safety, efficiency and readiness



Our mission

To lead at the frontier of digital immersion with high-tech training and operational support solutions to make the world a safer place





Our vision

To be the worldwide partner of choice in defence and security, civil aviation and healthcare by revolutionizing our customers' training and critical operations with digitally immersive solutions to elevate safety, efficiency and readiness



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Global reach = Global data ARCTIC OCEAN -----ARCTIC OCEAN KARA SEA GREENLAND SEA Greenland (DENMARK) BARENTS SEA EAST SIBERIAN SEA BEAUFORT SEA NORWEGIAN SEA U.S. S S R U I A CANADA BERING SEA SEA OF KAZAKHSTAN MONGOLIA NORTH NORTH NORTH ATLANTIC PACIFIC PACIFIC CHINA OCEAN OCEAN OCEAN ALGERIA LIBYA Hawalian a SAUDI ARABIA PHILIPPINE DEM REI BRAZIL SOUTH PACIFIC BOLIVIA OCEAN SOUTH INDIAN ATLANTIC OCEAN AUSTRALIA OCEAN SOUTH ARGENTINA CHILE NEW ZEALAND TASMAN SEA O Corporate head office **Civil Aviation Training Solutions** C Defence & Security **10,000+** employees 160+ 35+ O Healthcare locations countries



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Presentation is about EBT: what is E, 'evidence'?



Measuring training effectiveness



'Safety + Efficiency' measurement and improvement needs a Total Systems Approach



How do we gather data?





Electronic Lesson Plan and E-Grading

Metrics Based Insights

Training Data Analytics



Powerful data gathering tools



Sources of crew performance data

Data Source $ ightarrow$	FDA*	LOSA**	ASR***	Instructor Reports	Simulator Telemetry
Data Characteristic ↓	\checkmark	Q			
What Triggers Analysis?	Usually Abnormal Event	All Line activity	Usually Abnormal Event	All Training activity	Targeted Training Event
What happened?	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Why it happened?		\checkmark	\checkmark	\checkmark	
Captures "Positive" Crew behaviour?		\checkmark		✓	∖⊏Dico [™]
Captures "Natural" Crew behaviour?	~	\checkmark			NING SYSTEM
Sample Frequency	Continuous	Periodic or Continuous	Continuous	Continuous	Continuous

* Flight Data Analysis

** Line Operational Safety Audit

*** Air Safety Reports

Each is a useful data source and provides a complementary perspective



CUSTOMISATION OF THE EBT PROGRAMME (SYLLABI)



It is now possible to use data analytics and AI to refine the design of training programs



Metrics based insights – One Engine ILS Approach





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Metrics Based insights – landing



Flagged hard landing – did they notice?

Training analytics – EBT dashboards



How are all my pilots performing over time? What about my instructors?



Training analytics – EBT dashboards Instructor Reports b Competency AVERAGES by Total Flying Hi Recurrent Simulator Overall Grade - By Experience Competencies: 🔍 % Additional Training Required 🛦 APK 📥 COM 🛦 FPA 📥 FPM 📥 KNO 📥 LTW 📥 PSD 🛦 SAW 🖾 WLM 🛦 ALL % 5.5% 3.40 5.0% C 3.35 Ľ 4.5% **(**) Б 3.30 **D** g 4.0% de Additional Training Requir 3.2% 5.0% 5.0% Ľ 3.25 Ŷ \triangleright 3.20 \bigcirc < era 3.15 g Ó 3,10 Φ \$ 1.5% 3.05 g 1.0% 3.00 0.5% O ÷ 0.0% 2.95 С 500 1,000 2,000 2,500 3,000 3,500 4,000 4,500 C Experience in hours

How are my pilots performing as they gain more experience?



CAE Rise - Data Analytics





What does data like this tell us about the instructor? Good Grade?



Verifying the accuracy of instructor grades

AMC1 ORO.FC.231(a)(1) Evidence-based training - EXPERIENCE IN MIXED EBT TO SUBSTITUTE ORO.FC.230

...The operator should demonstrate that there is **a verification of the grading system** and feedback is provided to the training system performance and to the instructor standardisation concordance assurance.

However all training data inputs to training design are only valid if we are confident the Instructor or Evaluator grading data is accurate.

Concordance agreement between instructors may be high; however, the whole community of instructors may be grading too low or too high (accuracy).



CAE Rise: Telemetry+ Grading

Evaluator grades vs exceedance/error rates



Comparison from independent sources can provide increased confidence of grading data quality.



Conclusion

Q What do we do with the data? We want to keep it and look for patterns

Q But what about the individual and their patterns, keep identified data?

Q Instructor data?

Q Should it be like FDM?

b







Regulations??





Come and talk to us ...

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Thank You!



